

106646

Address: 6F, No. 27, Section, 1 Anhe Road, Da-an District, Taipei City

Stock Affairs Agency of CUB ELECPARTS INC.

Registrar of First Securities Inc.

Service Hotline: (02) 2563-5711 (Main)

Business Hours: 8:45 AM to 4:45 PM, Monday through Friday

Stock Code: 2231

If you are taking a bus:

663, 665, 235, 261, 270, 311 Blue, 37, 651, 245, 263, 292, 543, 621, and 662

Get off at Stop: Renai-Anhe Road Intersection

If you are taking the MRT: Bannan Line Get off at Stop: Zhongxiao-Dunhua

Map of Registrar



Taipei Post Office Certificate

Taipei No. 1848

Domestic Letter Sheet

(If the postal code is not provided correctly, postage shall be paid like that for a letter)

If the letter sheet comes with attachments, postage shall be paid like that for a letter.

Chunghwa Post Co., Ltd. Approval Sheet No. 0134

Fold along this dotted line before tearing.

First Slip

Dear Shareholder

General Shareholders' Meeting Notice
Please read through

※Note: Shareholders are encouraged to utilize the "Shareholder e-Services" to exercise their voting rights. Website: <https://stockservices.tdcc.com.tw>.

Information to be released according to the Personal Data Protection Act:
"For the purpose of processing securities and registering you as holder of securities within the territories of the Republic of China, while related facts and legal relationships exist or for the duration specified by laws and regulations, First Securities will process, utilize, and/or transmit internationally in writing, through audio tracks, and/or electronically your personal data collected directly or indirectly (based on the type of personal data kept at First Securities), including, without limitation, disclosing them to public agencies or a third party helping with the task. You may ask to inquire about, browse, copy, supplement or correct, stop collecting, processing, utilizing, and/or transmitting internationally, or delete your personal data. First Securities, however, may be unable to provide you with the needed stock affairs service as such. On the other hand, it is also possible that First Securities may decide not to follow your request for required reasons such as performing duties or carrying out business tasks."

Precautions

- I. If you intend to attend the meeting in person, please sign or seal the attendance sign-in card on the third slip and check in on the date of meeting; there is no need to mail it back.
- II. If you plan to have someone else to attend the meeting on your behalf, the attendance sign-in card is voided. Please complete the power of attorney on the third slip and send it to the Registrar five days prior to the meeting. A separate attendance sign-in card will be prepared and be mailed to your proxy.
- III. No souvenirs will be provided in the current General Shareholders' Meeting.

④ CUB ELECPARTS INC. Stock Dividend Allocation and Cash Dividend Remittance Application Form

Account No.	Account Name		Taiwan Depository & Clearing Corporation Account No. (Personal Account)	Originally Registered	Securities Firm Code (4-digit)		Account No. (7-digit)		Original Seal on Record
Originally Registered Remittance Account Number	Name of Bank	Bank Code			Bank Deposit Account No. (Branch, Subject, Account No., Verifier)	Change (Newly Opened)			
Post Office (700)	Post Office (700)	Account No. (4-digit)	Telephone	Precautions: I. If you changed your account or registered a new account, please provide your remittance account number and the depository account number and affix the original seal on record and send it back prior to the current shareholders' meeting. II. When the original shareholder account number is correct, there is no need to send it back. If the account number provided by the Taiwan Depository & Clearing Corporation is for reference only, the account number provided by you will be prioritized. III. If shareholders do not provide the account number, the account number provided by the Taiwan Depository & Clearing Corporation on the ex-right/ex-dividend date will be followed.					

④ 2025

④Cub Elecparts Inc.		2025 Regular Shareholders' Meeting	
Attendance Sign-in Card			
Time: 10:00 a.m., Tuesday, May 27, 2025 Venue: No. 6, Lane 546, Section 6, Zhanglu Road, Fuxing Township, Changhua County (the Company's employee restaurant)			
Shareholder Account No.:			
Name of shareholder or agent:			
Number of Shares Held:			
Signature or seal of shareholders attending in person	Assignment of Corporate Shareholders Hereby assign Mr./Ms. to attend this Shareholders' Meeting on behalf of me, a shareholder, and exercise shareholders' rights regarding all the proposals at the meeting. To CUB ELECPARTS INC.		

Attendance No.:

Power of Attorney		
I. This is to certify that I authorize Mr./Ms. (The authorizer shall fill in the information in person; Do not use a stamp) to be my proxy to attend the General Shareholders' Meeting on May 27, 2025. The proxy may exercise the following shareholder rights as authorized: <input type="checkbox"/> (I) Exercise shareholder rights regarding matters discussed in the meeting on my behalf (carte blanche). <input type="checkbox"/> (II) Exercise rights or express opinions indicated by the shareholder upon authorization regarding each of the following proposals. For those not checked below, it is considered that they are ratified or approved. 1. 2024 Statements and Reports brought forth for ratification: (1) <input type="checkbox"/> Approved (2) <input type="checkbox"/> Opposed (3) <input type="checkbox"/> Abstention 2. Distribution of 2024 Earnings brought forth for ratification: (1) <input type="checkbox"/> Approved (2) <input type="checkbox"/> Opposed (3) <input type="checkbox"/> Abstention 3. Proposed amendment to "Corporate Charter": (1) <input type="checkbox"/> Approved (2) <input type="checkbox"/> Opposed (3) <input type="checkbox"/> Abstention 4. Proposal for the full re-election of the 15th term of directors and independent directors (1) <input type="checkbox"/> Approved (2) <input type="checkbox"/> Opposed (3) <input type="checkbox"/> Abstention 5. Proposal to lift the non-compete restrictions on newly elected directors (1) <input type="checkbox"/> Approved (2) <input type="checkbox"/> Opposed (3) <input type="checkbox"/> Abstention II. When I fail to check one above or check two at the same time, it is considered as carte blanche. When the stock affairs agency is authorized to be the proxy, however, carte blanche is disallowed. The proxy shall exercise shareholder rights as authorized under (II) above. III. My proxy may have full discretion over motions from the floor. IV. Please send the attendance card (or attendance sign-in card) to the proxy. If the meeting is rescheduled for some reason, this power of attorney remains valid (for the current meeting only). To Cub Elecparts Inc. Date of Authorization (Month) (Day) (Year)		

Solicitation site and staff signature/seal:

Verified by:

Authorizer (Shareholder)		Business Code	Signature or Seal
Shareholder Account No.	Number of Shares Held	Name	
Solicitor		Solicitor	Signature or Seal
Account No.	Name	Account No.	Signature or Seal
Authorized representative		Authorized representative	Signature or Seal
Account No.	Name	National ID Number or Unified	Address

* Information on how to complete the power of attorney is provided on the fourth slip

Fold along this dotted line before tearing.

Information on how to complete the power of attorney

Fourth slip

- I. When the shareholder is to attend the meeting in person, he/she is disallowed to authorize someone else as his/her proxy with part of the shares held by him/her. When both the power of attorney and the personal attendance sign-in card are signed or sealed, it is considered as the shareholder attending in person. When the power of attorney is handed over by the shareholder to the solicitor or the authorized representative, on the other hand, it is considered as attendance through the proxy.
- II. **The authorizer, solicitor, and authorized representative of the power of attorney shall follow the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies and the requirements in Article 177 of the Company Act.**
- III. The power of attorney template printed and issued by the Company shall be used and one shareholder is to issue one power of attorney and may only authorize one proxy.
- IV. **For attendance through proxy, please provide detailed information of the authorized representative or solicitor, such as the account number, name, national ID number, and address; if the authorized representative is not a shareholder, please provide the national ID number or unified business code in the field for shareholder account number and sign or seal in the signature or seal field.**
- V. Before accepting solicitation by someone else for the power of attorney, a shareholder shall ask the solicitor to provide written information and contents of the advertisement for soliciting the power of attorney or refer to the solicitor written information or advertisements announced together by the Company in order to have a precise understanding of the background of the solicitor and the candidate to be supported in an election and the opinions the solicitor has about respective proposals in the shareholders' meeting.
- VI. The power of attorney is to be delivered to the Registrar of First Securities Inc. five days prior to the meeting at the latest.
- VII. After the power of attorney is delivered, to attend the shareholders' meeting in person or to exercise voting rights in writing or electronically, the shareholder shall notify the Company in writing of canceling the power of attorney two days prior to the shareholders' meeting; past this date, voting rights exercised by the authorized representative in the meeting shall prevail.

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Fifth slip

④ Stock Affairs Agency of CUB ELECPARTS INC. Registrar of First Securities Inc.

Please attach
postage stamp
here

Address:

Name of Sender:

Telephone:

Sixth Slip

Cub Elecparts Inc. General Shareholders' Meeting Notice

- I. The Company will hold the General Shareholder's Meeting at 10:00 am, Tuesday, May 27, 2025 (check-in time begins at 9:30 am at the venue of the meeting) at No. 6, Lane 546, Section 6, Zhanglu Road, Fuxing Township, Changhua County (the Company's employee restaurant). The meeting mainly covers:
 - (I) Reports: 1. 2024 Business Report. 2. Audit Committee's Review Report on 2024 Financial Statements 3. Report on Investment in Mainland China 4. Report on endorsement and guarantee in 2024 5. Report on the distribution of profit sharing remuneration for employees and directors in 2024 6. Proposed amendment to "Procedures of the Board of Directors."
 - (II) Adoption: 1. Please ratify the financial statements for 2024. 2. The 2024 earnings distribution proposal is hereby submitted for your adoption.
 - (III) Discussion Items: Proposal to amend the Articles of Incorporation.
 - (IV) Election Items: Proposal for the full re-election of the 15th term of directors and independent directors.
 - (V) Other Proposals: Proposal to lift the non-compete restrictions on newly elected directors.
 - (VI) Extempore Motions.
- II. The 2024 earnings distribution proposal has been approved by the Board of Directors. It is proposed to distribute a cash dividend of NT\$2 per share, subject to approval by the Annual General Meeting of Shareholders. The Chairman is authorized to set the ex-dividend date for distribution.
- III. This shareholders' meeting will elect a total of 9 directors (including 4 independent directors) under the candidate nomination system. The list of director candidates is as follows: JYUN RUEI INVESTMENT CO., LTD, JYUN Chang INVESTMENT CO., LTD., Tzu-Hsiung Chang, Hsiu-Chi Hsieh, Shu-Yuan Huang. The list of independent director candidates is as follows: Chuan-Li Chang, Kung-Pi Chang, Cheng-En Chan, Ying-Hung Chou. Investors who wish to view the candidates' academic and professional backgrounds may visit the Market Observation Post System (MOPS) at <https://mops.twse.com.tw>, and enter the relevant information under "Announcement Search."
- IV. In accordance with Article 209 of the Company Act, it is proposed that the shareholders' meeting approve the lifting of non-compete restrictions on the newly elected directors and their representatives. For details on concurrent positions, please refer to the meeting handbook and the reference materials for the various proposals.
- V. If there are matters that fall under Article 172 of the Company Act in this shareholders' meeting, their main content can be found on the Market Observation Post System (MOPS) at <https://mops.twse.com.tw> by selecting "Single Company / Electronic Documents Download / Annual Reports and Shareholders' Meeting Materials" and entering the Company's stock code and year.
- VI. Pursuant to Article 165 of the Company Act, the transfer of shares shall be suspended from March 29, 2025, to May 27, 2025.
- VII. In addition to this announcement, we would also like to inform you that one copy of the attendance notification form and proxy form is attached to this meeting notice, and we look forward to your attendance. If a shareholder attends the meeting in person, please sign or stamp the sign-in card on the third page, which does not need to be returned, in person and bring it to the venue for check-in on the day of the meeting. If a shareholder appoints a proxy to attend the meeting, please complete the relevant information of the proxy on the proxy form provided on the third page and personally sign or stamp the form. It is required to be mailed (or delivered) to the Company's stock affairs institute, the stock affairs agency department of First Securities Inc., at least five days before the meeting convenes. Once the stock affairs agency department has prepared the sign-in cards for attendance, they will be sent to the shareholders' proxies as a certificate for attending the special Shareholders' Meeting. (Shareholders or proxies should bring the identification documents for reference when attending the meeting.)
- VIII. If shareholders solicit a proxy, the Company will compile a summary statement of the solicitor solicitation information and disclose it on the Securities and Futures Institute website no later than April 25, 2025. For shareholders who want to search for relevant information, they can access the "Free proxy disclosure & related information system" at <https://free.sfi.org.tw> and enter the stock code 2231 for inquiries.
- IX. Shareholders may exercise their voting rights electronically for this shareholders' meeting. The voting period is from April 27, 2025, to May 24, 2025. Please log into the Taiwan Depository & Clearing Corporation's "Shareholder e-Services" platform at <https://stocksheets.tdcc.com.tw>, click on "Electronic Voting," and follow the instructions to cast your vote.
- X. The stock affairs agency department of First Securities Inc. is the proxy tallying and verification institution for this Shareholders' Meeting.

Please take note of the above.

Sincerely, Cub Elecparts Inc. (Sealed)